

TABULADOR DE SUELDOS 2016

RANGO DE SUELDOS Y REMUNERACIONES ORDINARIAS NETAS MENSUALES DE LOS SERVIDORES PUBLICOS

| CATEGORIA | SUELDO BASE | | PRESTACIONES | | PERCEPCION ORDINARIA TOTAL | |
|-----------------------|-------------|--------------|--------------|---------------|----------------------------|---------------|
| | NIVEL | MINIMO | MINIMO | MAXIMO | MINIMO | MAXIMO |
| PRESIDENTE MUNICIPAL | 11 | \$ 45,000.00 | \$ 1,000.00 | \$ 115,000.00 | \$ 45,000.00 | \$ 150,000.00 |
| SINDICO DE HACIENDA | 10 | \$ 30,000.00 | \$ 1,000.00 | \$ 60,000.00 | \$ 30,000.00 | \$ 100,000.00 |
| REGIDORES (DIETA) | 10 | \$ 20,000.00 | \$ 1,000.00 | \$ 65,000.00 | \$ 20,000.00 | \$ 100,000.00 |
| SECRETARIO DEL AYTO. | 9 | \$ 10,000.00 | \$ 1,000.00 | \$ 75,000.00 | \$ 10,000.00 | \$ 100,000.00 |
| CONTRALOR | 9 | \$ 10,000.00 | \$ 1,000.00 | \$ 75,000.00 | \$ 10,000.00 | \$ 100,000.00 |
| DIRECTOR | 9 | \$ 10,000.00 | \$ 1,000.00 | \$ 75,000.00 | \$ 10,000.00 | \$ 100,000.00 |
| COORDINADOR "A" | 9 | \$ 9,000.00 | \$ 1,000.00 | \$ 61,000.00 | \$ 9,000.00 | \$ 90,000.00 |
| ASESOR | 8 | \$ 9,000.00 | \$ 1,000.00 | \$ 55,000.00 | \$ 9,000.00 | \$ 85,000.00 |
| SUB'CONTRALOR | 8 | \$ 9,000.00 | \$ 1,000.00 | \$ 55,000.00 | \$ 9,000.00 | \$ 85,000.00 |
| SUB'DIRECTOR | 8 | \$ 9,000.00 | \$ 1,000.00 | \$ 55,000.00 | \$ 9,000.00 | \$ 85,000.00 |
| SECRETARIO PARTICULAR | 8 | \$ 9,000.00 | \$ 1,000.00 | \$ 50,000.00 | \$ 9,000.00 | \$ 85,000.00 |
| SECRETARIO TÉCNICO | 8 | \$ 9,000.00 | \$ 1,000.00 | \$ 50,000.00 | \$ 9,000.00 | \$ 85,000.00 |
| SECRETARIO PRIVADO | 7 | \$ 9,000.00 | \$ 1,000.00 | \$ 50,000.00 | \$ 9,000.00 | \$ 80,000.00 |
| OFICIAL REG. CIVIL | 7 | \$ 7,500.00 | \$ 500.00 | \$ 45,000.00 | \$ 7,500.00 | \$ 80,000.00 |
| JUEZ CALIFICADOR | 7 | \$ 7,500.00 | \$ 500.00 | \$ 45,000.00 | \$ 7,500.00 | \$ 80,000.00 |
| COORDINADOR (B) | 7 | \$ 7,500.00 | \$ 1,000.00 | \$ 45,000.00 | \$ 6,000.00 | \$ 80,000.00 |
| JEFE DE DEPARTAMENTO | 7 | \$ 7,000.00 | \$ 500.00 | \$ 45,000.00 | \$ 7,000.00 | \$ 80,000.00 |
| ENCARGADO DEL PANTEON | 6 | \$ 5,000.00 | \$ 500.00 | \$ 40,000.00 | \$ 5,000.00 | \$ 80,000.00 |
| JEFE DE AREA | 6 | \$ 5,000.00 | \$ 500.00 | \$ 40,000.00 | \$ 5,000.00 | \$ 70,000.00 |
| JEFE DE PROYECTOS | 5 | \$ 5,000.00 | \$ 100.00 | \$ 32,500.00 | \$ 5,000.00 | \$ 70,000.00 |
| MEDICO | 5 | \$ 5,000.00 | \$ 100.00 | \$ 32,500.00 | \$ 5,000.00 | \$ 60,000.00 |
| PSICOLOGO | 5 | \$ 5,000.00 | \$ 100.00 | \$ 32,500.00 | \$ 5,000.00 | \$ 60,000.00 |
| SUPERVISOR | 4 | \$ 4,085.00 | \$ 100.00 | \$ 32,000.00 | \$ 4,085.00 | \$ 60,000.00 |
| COMISARIO | 4 | \$ 4,085.00 | \$ 100.00 | \$ 32,000.00 | \$ 4,085.00 | \$ 50,000.00 |
| INSTRUCTOR (A) | 4 | \$ 4,085.00 | \$ 100.00 | \$ 32,000.00 | \$ 4,085.00 | \$ 50,000.00 |
| INSPECTOR | 4 | \$ 4,085.00 | \$ 100.00 | \$ 32,000.00 | \$ 4,085.00 | \$ 50,000.00 |
| CABO | 4 | \$ 4,085.00 | \$ 100.00 | \$ 32,000.00 | \$ 4,085.00 | \$ 50,000.00 |
| CAPTURISTA | 4 | \$ 4,085.00 | \$ 100.00 | \$ 32,000.00 | \$ 4,085.00 | \$ 50,000.00 |
| OFICIAL | 3 | \$ 3,983.83 | \$ 100.00 | \$ 32,000.00 | \$ 3,983.83 | \$ 40,000.00 |
| SUB'OFICIAL | 3 | \$ 3,983.83 | \$ 100.00 | \$ 27,500.00 | \$ 3,983.83 | \$ 40,000.00 |
| AUXILIAR CONTABLE | 3 | \$ 3,983.83 | \$ 100.00 | \$ 27,500.00 | \$ 3,983.83 | \$ 40,000.00 |
| AUX. ADMINISTRATIVO | 3 | \$ 3,983.83 | \$ 100.00 | \$ 27,500.00 | \$ 3,983.83 | \$ 40,000.00 |
| INSTRUCTOR (B) | 3 | \$ 3,983.83 | \$ 100.00 | \$ 27,500.00 | \$ 3,983.83 | \$ 40,000.00 |
| MAESTRO (A) DE ARTES | 3 | \$ 3,983.83 | \$ 100.00 | \$ 27,500.00 | \$ 3,983.83 | \$ 40,000.00 |
| TERAPISTA | 3 | \$ 3,983.83 | \$ 100.00 | \$ 27,500.00 | \$ 3,983.83 | \$ 40,000.00 |
| TRABAJADORA SOCIAL | 3 | \$ 3,983.84 | \$ 100.00 | \$ 27,500.00 | \$ 3,983.83 | \$ 40,000.00 |
| BIBLIOTECARIA | 3 | \$ 3,983.83 | \$ 100.00 | \$ 27,500.00 | \$ 3,983.83 | \$ 40,000.00 |
| POLICIA | 3 | \$ 3,983.80 | \$ 100.00 | \$ 27,500.00 | \$ 3,983.80 | \$ 40,000.00 |
| POLICIA PRIMERO | 3 | \$ 3,983.80 | \$ 100.00 | \$ 27,500.00 | \$ 3,983.80 | \$ 40,000.00 |

| | | | | | | |
|-----------------------|---|-------------|-----------|--------------|-------------|--------------|
| POLICIA SEGUNDO | 3 | \$ 3,983.80 | \$ 100.00 | \$ 27,500.00 | \$ 3,983.80 | \$ 40,000.00 |
| POLICIA TERCERO | 3 | \$ 3,983.80 | \$ 100.00 | \$ 27,500.00 | \$ 3,983.80 | \$ 40,000.00 |
| POLICIA UR | 3 | \$ 3,983.80 | \$ 100.00 | \$ 27,500.00 | \$ 3,983.80 | \$ 40,000.00 |
| POLICIA UR | 3 | \$ 3,983.80 | \$ 100.00 | \$ 27,500.00 | \$ 3,983.80 | \$ 40,000.00 |
| CARPINTERO | 3 | \$ 3,983.83 | \$ 100.00 | \$ 22,500.00 | \$ 3,983.83 | \$ 40,000.00 |
| SOLDADOR | 2 | \$ 3,460.00 | \$ 100.00 | \$ 22,500.00 | \$ 3,460.00 | \$ 30,000.00 |
| MECANICO | 2 | \$ 3,460.00 | \$ 100.00 | \$ 22,500.00 | \$ 3,460.00 | \$ 30,000.00 |
| OFICIAL PLOMERO | 2 | \$ 3,460.00 | \$ 100.00 | \$ 22,500.00 | \$ 3,460.00 | \$ 30,000.00 |
| OPERADOR | 2 | \$ 3,460.00 | \$ 100.00 | \$ 22,500.00 | \$ 3,460.00 | \$ 30,000.00 |
| CHOFER | 2 | \$ 3,460.00 | \$ 100.00 | \$ 22,500.00 | \$ 3,460.00 | \$ 30,000.00 |
| ELECTRICISTA | 1 | \$ 3,390.00 | \$ 100.00 | \$ 22,000.00 | \$ 3,390.00 | \$ 30,000.00 |
| TRACTORISTA | 1 | \$ 3,390.00 | \$ 100.00 | \$ 22,000.00 | \$ 3,390.00 | \$ 30,000.00 |
| JARDINERO | 1 | \$ 3,390.00 | \$ 100.00 | \$ 22,000.00 | \$ 3,390.00 | \$ 30,000.00 |
| OFICIAL ALBAÑIL | 1 | \$ 3,390.00 | \$ 100.00 | \$ 22,000.00 | \$ 3,390.00 | \$ 30,000.00 |
| OFICIAL MAQUILADOR | 1 | \$ 3,390.00 | \$ 100.00 | \$ 22,000.00 | \$ 3,390.00 | \$ 30,000.00 |
| AYUDANTE/MECANICO | 1 | \$ 3,390.00 | \$ 100.00 | \$ 22,000.00 | \$ 3,390.00 | \$ 30,000.00 |
| MUSICO | 1 | \$ 3,390.00 | \$ 100.00 | \$ 22,000.00 | \$ 3,390.00 | \$ 30,000.00 |
| PROMOTOR (A) | 1 | \$ 3,390.00 | \$ 100.00 | \$ 22,000.00 | \$ 3,390.00 | \$ 30,000.00 |
| SECRETARIA | 1 | \$ 3,390.00 | \$ 100.00 | \$ 22,000.00 | \$ 3,390.00 | \$ 30,000.00 |
| CADENERO | 1 | \$ 3,390.00 | \$ 100.00 | \$ 22,000.00 | \$ 3,390.00 | \$ 30,000.00 |
| DIBUJANTE | 1 | \$ 3,390.00 | \$ 100.00 | \$ 22,000.00 | \$ 3,390.00 | \$ 30,000.00 |
| PINTOR | 1 | \$ 3,390.00 | \$ 100.00 | \$ 22,000.00 | \$ 3,390.00 | \$ 30,000.00 |
| AUX. UNIVERSAL DE OF. | 1 | \$ 3,390.00 | \$ 100.00 | \$ 22,000.00 | \$ 3,390.00 | \$ 30,000.00 |
| RECOLECTOR | 1 | \$ 3,390.00 | \$ 100.00 | \$ 22,000.00 | \$ 3,390.00 | \$ 30,000.00 |
| MAESTRA DE CORTE | 1 | \$ 3,390.00 | \$ 100.00 | \$ 22,000.00 | \$ 3,390.00 | \$ 30,000.00 |
| MAESTRO (A) DE OFICIO | 1 | \$ 3,390.00 | \$ 100.00 | \$ 22,000.00 | \$ 3,390.00 | \$ 30,000.00 |
| BARRENDERO | 1 | \$ 3,390.00 | \$ 100.00 | \$ 22,000.00 | \$ 3,390.00 | \$ 30,000.00 |
| PEON | 1 | \$ 3,390.00 | \$ 100.00 | \$ 22,000.00 | \$ 3,390.00 | \$ 30,000.00 |
| INTENDENTE | 1 | \$ 3,390.00 | \$ 100.00 | \$ 22,000.00 | \$ 3,390.00 | \$ 30,000.00 |
| VELADOR | 1 | \$ 3,390.00 | \$ 100.00 | \$ 22,000.00 | \$ 3,390.00 | \$ 30,000.00 |
| AUXILIAR GENERAL | 1 | \$ 3,390.00 | \$ 100.00 | \$ 22,000.00 | \$ 3,390.00 | \$ 30,000.00 |
| AGENTE | 1 | \$ 3,390.00 | \$ 100.00 | \$ 22,000.00 | \$ 3,390.00 | \$ 30,000.00 |
| AGENTE 1RA. | 1 | \$ 3,390.00 | \$ 100.00 | \$ 22,000.00 | \$ 3,390.00 | \$ 30,000.00 |
| AGENTE 2RA. | 1 | \$ 3,390.00 | \$ 100.00 | \$ 22,000.00 | \$ 3,390.00 | \$ 30,000.00 |
| AGENTE 3RA. | 1 | \$ 3,390.00 | \$ 100.00 | \$ 27,500.00 | \$ 3,390.00 | \$ 30,000.00 |
| MAESTRO DE DANZA | 1 | \$ 3,390.00 | \$ 100.00 | \$ 22,000.00 | \$ 3,390.00 | \$ 30,000.00 |
| MARIMBERO | 1 | \$ 3,390.00 | \$ 100.00 | \$ 21,000.00 | \$ 3,390.00 | \$ 30,000.00 |
| ALBAÑIL | 1 | \$ 3,390.00 | \$ 100.00 | \$ 21,000.00 | \$ 3,390.00 | \$ 30,000.00 |
| ROTULISTA | 1 | \$ 3,390.00 | \$ 100.00 | \$ 21,000.00 | \$ 3,390.00 | \$ 30,000.00 |
| AYUDANTE GENERAL | 1 | \$ 3,390.00 | \$ 100.00 | \$ 21,000.00 | \$ 3,390.00 | \$ 30,000.00 |
| DELEGADOS | 1 | \$ 2,000.00 | \$ 100.00 | \$ 2,500.00 | \$ 3,390.00 | \$ 30,000.00 |

H. AYUNTAMIENTO CONSTITUCIONAL DE JALPA DE MÉNDEZ, TABASCO



| PLAZA/PUESTO | No. DE PLAZA | REMUNERACIONES | |
|-----------------------|--------------|----------------|---------------|
| | | DE | HASTA |
| PRESIDENTE MUNICIPAL | 1 | \$ 45,000.00 | \$ 150,000.00 |
| SINDICO DE HACIENDA | 1 | \$ 40,000.00 | \$ 100,000.00 |
| REGIDORES (DIETA) | 10 | \$ 70,000.00 | \$ 100,000.00 |
| SECRETARIO DEL AYTO. | 1 | \$ 24,000.00 | \$ 100,000.00 |
| CONTRALOR | 1 | \$ 24,000.00 | \$ 100,000.00 |
| DIRECTOR | 12 | \$ 24,000.00 | \$ 100,000.00 |
| COORDINADOR "A" | 1 | \$ 18,000.00 | \$ 90,000.00 |
| ASESOR | 9 | \$ 18,000.00 | \$ 85,000.00 |
| SUB' CONTRALOR | 1 | \$ 18,000.00 | \$ 85,000.00 |
| SUB' DIRECTOR | 9 | \$ 18,000.00 | \$ 85,000.00 |
| SECRETARIO PARTICULAR | 1 | \$ 18,000.00 | \$ 85,000.00 |
| SECRETARIO TÉCNICO | 1 | \$ 18,000.00 | \$ 85,000.00 |
| OFICIAL REG. CIVIL | 2 | \$ 15,000.00 | \$ 80,000.00 |
| JEFE DE DEPARTAMENTO | 20 | \$ 15,000.00 | \$ 80,000.00 |
| JUEZ CALIFICADOR | 3 | \$ 7,500.00 | \$ 80,000.00 |
| COORDINADOR "B" | 15 | \$ 7,500.00 | \$ 80,000.00 |
| ENCARGADO DEL PANTEON | 1 | \$ 7,000.00 | \$ 80,000.00 |
| JEFE DE AREA | 44 | \$ 7,000.00 | \$ 70,000.00 |
| JEFE DE PROYECTOS | 28 | \$ 6,000.00 | \$ 70,000.00 |
| SUPERVISOR | 11 | \$ 5,500.00 | \$ 60,000.00 |
| MEDICO | 2 | \$ 5,500.00 | \$ 60,000.00 |
| COMISARIO | 1 | \$ 5,500.00 | \$ 50,000.00 |
| INSTRUCTOR (A) | 1 | \$ 5,500.00 | \$ 50,000.00 |
| INSPECTOR | 2 | \$ 5,500.00 | \$ 50,000.00 |
| OFICIAL | 1 | \$ 5,000.00 | \$ 40,000.00 |
| SUB' OFICIAL | 1 | \$ 5,000.00 | \$ 40,000.00 |
| AUXILIAR CONTABLE | 9 | \$ 5,000.00 | \$ 40,000.00 |
| AUX. ADMINISTRATIVO | 108 | \$ 5,000.00 | \$ 40,000.00 |
| INSTRUCTOR (B) | 2 | \$ 5,000.00 | \$ 40,000.00 |
| MAESTRO (A) DE ARTES | 5 | \$ 5,000.00 | \$ 40,000.00 |
| TERAPISTA | 6 | \$ 5,000.00 | \$ 40,000.00 |
| TRABAJADORA SOCIAL | 4 | \$ 5,000.00 | \$ 40,000.00 |
| BIBLIOTECARIA | 15 | \$ 5,000.00 | \$ 40,000.00 |
| POLICIA | 160 | \$ 5,000.00 | \$ 40,000.00 |
| POLICIA PRIMERO | 5 | \$ 5,000.00 | \$ 40,000.00 |
| POLICIA SEGUNDO | 16 | \$ 5,000.00 | \$ 40,000.00 |
| POLICIA TERCERO | 48 | \$ 5,000.00 | \$ 40,000.00 |
| POLICIA UR | 4 | \$ 5,000.00 | \$ 40,000.00 |
| POLICIA UR | 9 | \$ 5,000.00 | \$ 40,000.00 |

| | | | |
|-----------------------|----|-------------|--------------|
| CARPINTERO | 2 | \$ 5,000.00 | \$ 40,000.00 |
| SOLDADOR | 1 | \$ 4,500.00 | \$ 30,000.00 |
| MECANICO | 9 | \$ 4,500.00 | \$ 30,000.00 |
| OFICIAL PLOMERO | 3 | \$ 4,500.00 | \$ 30,000.00 |
| OPERADOR | 16 | \$ 4,500.00 | \$ 30,000.00 |
| CHOFER | 42 | \$ 4,500.00 | \$ 30,000.00 |
| ELECTRICISTA | 13 | \$ 4,200.00 | \$ 30,000.00 |
| TRACTORISTA | 12 | \$ 4,200.00 | \$ 30,000.00 |
| JARDINERO | 34 | \$ 4,200.00 | \$ 30,000.00 |
| OFICIAL ALBAÑIL | 2 | \$ 4,200.00 | \$ 30,000.00 |
| OFICIAL MAQUILADOR | 12 | \$ 4,200.00 | \$ 30,000.00 |
| AYUDANTE/MECANICO | 5 | \$ 4,200.00 | \$ 30,000.00 |
| MUSICO | 25 | \$ 4,200.00 | \$ 30,000.00 |
| PROMOTOR (A) | 8 | \$ 4,200.00 | \$ 30,000.00 |
| SECRETARIA | 35 | \$ 4,200.00 | \$ 30,000.00 |
| CADENERO | 5 | \$ 4,200.00 | \$ 30,000.00 |
| DIBUJANTE | 1 | \$ 4,200.00 | \$ 30,000.00 |
| PINTOR | 4 | \$ 4,200.00 | \$ 30,000.00 |
| AUX. UNIVERSAL DE OF. | 20 | \$ 4,200.00 | \$ 30,000.00 |
| RECOLECTOR | 38 | \$ 4,200.00 | \$ 30,000.00 |
| MAESTRA DE CORTE | 8 | \$ 4,200.00 | \$ 30,000.00 |
| MAESTRO (A) DE OFICIO | 9 | \$ 4,200.00 | \$ 30,000.00 |
| BARRENDERO | 75 | \$ 4,200.00 | \$ 30,000.00 |
| PEON | 19 | \$ 4,200.00 | \$ 30,000.00 |
| INTENDENTE | 78 | \$ 4,200.00 | \$ 30,000.00 |
| VELADOR | 3 | \$ 4,200.00 | \$ 30,000.00 |
| AUXILIAR GENERAL | 88 | \$ 4,200.00 | \$ 30,000.00 |
| AGENTE | 2 | \$ 4,200.00 | \$ 30,000.00 |
| AGENTE 1RA. | 1 | \$ 4,200.00 | \$ 30,000.00 |
| AGENTE 2RA. | 2 | \$ 4,200.00 | \$ 30,000.00 |
| AGENTE 3RA. | 4 | \$ 4,200.00 | \$ 30,000.00 |
| MAESTRO DE DANZA | 1 | \$ 4,200.00 | \$ 30,000.00 |
| MARIMBERO | 5 | \$ 4,200.00 | \$ 30,000.00 |
| ALBAÑIL | 3 | \$ 4,200.00 | \$ 30,000.00 |
| ROTULISTA | 2 | \$ 4,200.00 | \$ 30,000.00 |
| AYUDANTE GENERAL | 2 | \$ 4,200.00 | \$ 30,000.00 |